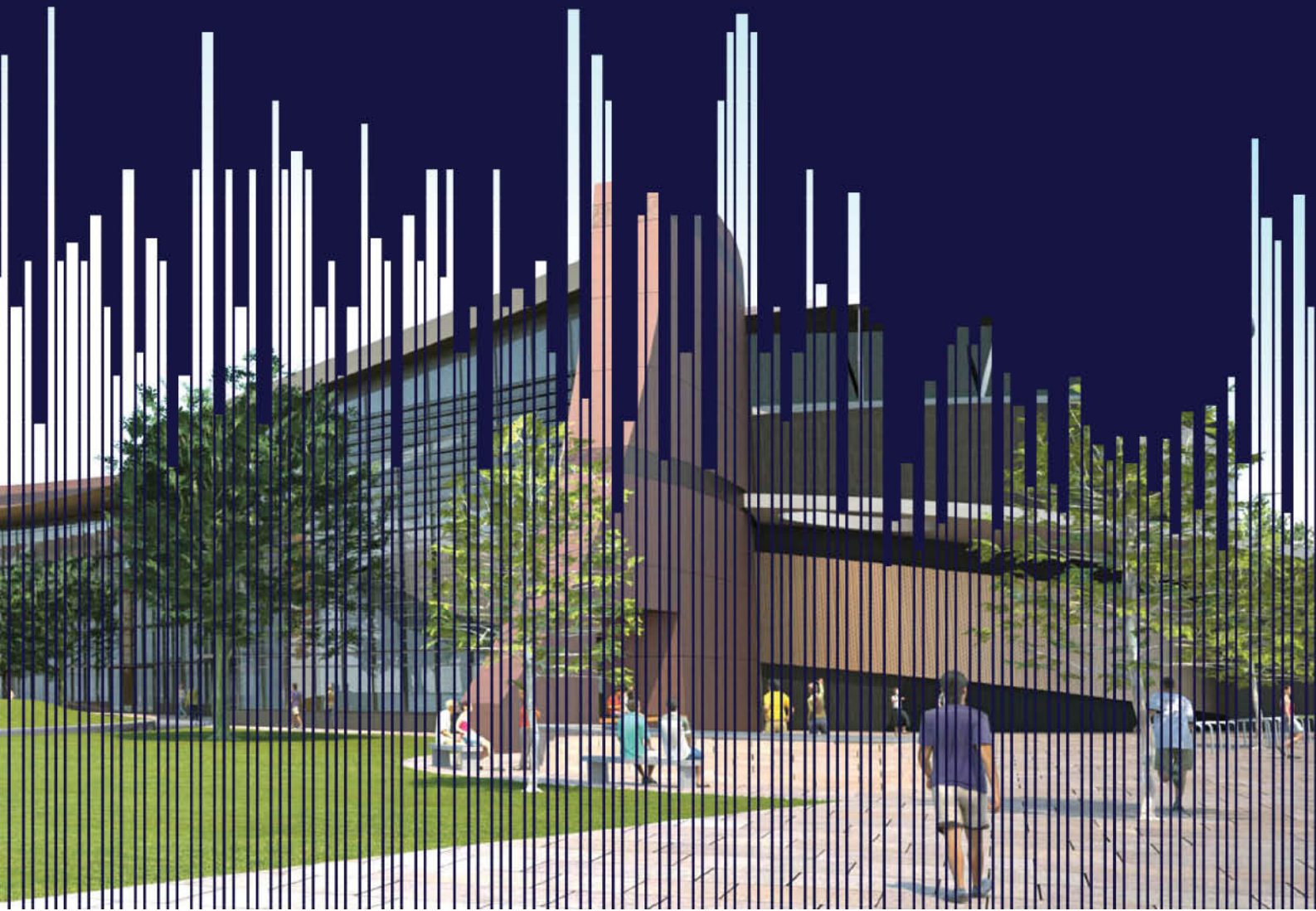


STAFF BENEFITS PACKAGE



Introduction

*South Cheshire College aims to give its staff the best
experience possible.*

*Through the development of a number of schemes we
have come to be recognised as an Employer of Choice.*



**INVESTORS
IN PEOPLE**

INVESTOR IN PEOPLE

The College has been recognised as an Investor in People since 1996.

The award recognises the quality of the College's commitment to effectively plan, implement and evaluate the development of its entire staff in support of strategic objectives.



HEALTH AND WELFARE

Committed to the health and welfare of our staff, we offer a range of services and benefits:

- Reduced corporate rates on the Universities & Colleges Dental Plan, Medicash and Healthshield.
- On site occupational health appointments
- Healthy eating advice
- On site flu vaccinations
- Smoking cessation clinics
- In house confidential counselling
- Stress assessment and relaxation sessions
- Two free holistic/beauty therapy treatment sessions per year
- On site fitness centre including free membership
- Work/life balance – flexible working schemes
- Contribution towards sight tests and also for spectacles if for VDU use
- Drop in health checks – including cholesterol and blood pressure testing

Health, Safety and Welfare Manager

We employ a Health, Safety and Welfare Manager (HS&WM) who has a nursing qualification, to offer support and advice to students or staff on any personal matters.

There is a range of health promotion materials in the Medical Centre and the facilities to have basic health checks and advice.

Counselling

Our qualified counsellors offer one-to-one, confidential counselling to all staff and enrolled students on any personal concerns or difficulties, whether they involve life in college or outside.



STAFF BENEFITS

- ☺ Eligibility to join either the local government pension scheme or the teacher's pensions scheme
- ☺ Flexible working schemes:
 - Career break
 - Part time / Part year working
- ☺ Generous sickness, maternity, adoption and paternity leave schemes
- ☺ Continuing professional development opportunities with free courses and financial support (where eligible)
- ☺ Annual salary reviews
- ☺ Retirement gift scheme
- ☺ Social events
- ☺ Internet and email access
- ☺ Excellent location, convenient access and travel links



STAFF DISCOUNTS

Will Writers *Trust Inheritance*

Trust Inheritance covers all of the UK offering a home visit service, providing a unique Will Writing Service in the comfort of your own home at a discount of 25% to all college staff. For more information visit their website www.trustinheritance.com.

ON SITE FACILITIES



Starting Point Nursery



Our Child Care Centre, situated in its own premises on the College grounds, offers quality childcare for children, plus 'After School' and 'Holiday Club' services for primary school children. Children of students and staff of the College and of the general public are all welcome.

All staff are fully qualified and we provide a warm, secure and happy environment to encourage all aspects of the children's development.

Staff can also join the College's Child Care Voucher Scheme through Computershare Voucher Services (formerly BusyBees) please visit <http://www.computersharevoucherservices.com/Pages/home.aspx>

This is a salary sacrifice scheme and therefore there are tax savings.



Fitness Academy

There is a well established and successful Fitness Academy at South Cheshire College.



The Fitness Academy offers a supervised fitness centre with friendly, qualified staff and a full range of equipment.

There are televisions broadcasting music and an excellent sound system which will help to maintain your interest whilst working out.

Hair and Beauty Salon

Staff are eligible to two free treatments per year in the college's excellent hair and beauty salons



Elements Salons incorporates the hair, beauty and holistic therapy training salons at South Cheshire College.

Clients can enjoy a wide range of competitively priced treatments in the hairdressing salons, the two beauty salons and nail clinic. Top of the range hair and beauty products used in the salons are also available for purchase in the comfortable reception area.

Dane Bank Travel Centre



With a generous 35 days plus Christmas closure and 8 bank holidays per year holiday entitlement, booking your holiday couldn't be easier with the convenience of having our ABTA approved Dane Bank Travel Centre on site

Centre Stage Theatre



Centre Stage theatre hosts professional touring productions, curriculum shows, community shows, conferences and exhibitions. The venue is further enhanced by the excellent facilities on site at South Cheshire College, which include a fully licensed bar, large restaurant, 100 seat cafeteria, two function rooms and a number of 'break out' spaces.

The venue offers fantastic value for money for external hirers and has become very popular with local dance companies, drama groups, choirs and bands who enjoy the wide range of facilities on offer for their performances.

The Shop



The College Shop is stocked with a wide range of equipment and refreshments. Teaching staff have an allocation each year to purchase teaching materials.

Dining Facilities



Restaurant on the Crescent offers some of the best cuisine in the area. As a training restaurant seating up to 40 guests, this facility may be used for functions during the week and at weekends. Ideal for buffets, parties, annual dinners or, with our bar facilities, as a refreshment area for your conference.



Located on the ground floor with a theatre style kitchen area, The Crescent Café offers stir fries, omelettes, and fresh fish items cooked with olive oil and made to order, subject to market pricing.

Breakfast items include porridge and whole grain cereals. There are wholemeal breads, chips, burgers, and an emphasis on pasta dishes and vegetarian options. There are weekly signature dishes and themed weeks/days, Indian cuisine, Chinese cuisine, fajitas, wraps, fresh fruit, cakes and yoghurts.



Located in the Crescent, The Salad Bar serves healthy salads, fresh fruit, yoghurts, sandwiches, jackets, panini, food-to-go items, fruit boxes, hot and cold drinks and confectionary.



Located in the Library is our quiet study area offering speciality Fairtrade coffees/teas, food items, fruit, yoghurts, cold sandwiches made to order with guest breads and fine



Located on floor 1, The Terrace offers healthy options such as salads, jackets, sandwiches, fruit, fruit kebabs, healthy cereal bars, smoothies, hot drinks including organic herbal teas and decaffeinated drinks, non carbonated drinks, fruit flavoured



AN EXCITING NEW STATE-OF-THE ART CAMPUS



The College has been completely rebuilt on its Dane Bank site to provide a first-class education facility at the heart of the community. Curriculum areas are grouped together in clusters and connected by vibrant social spaces and a blend of indoor and outdoor zones in an attractive setting. There is a central student heart, with outlets and facilities and areas to showcase student work.

Members of the local community can make use of the state-of-the-art facilities and the new campus has a sense of 'home' and a 'family' atmosphere.

Work began in the summer of 2008 and the College opened its new doors to students in September 2010

